

Hand Over – Points of concern

Objectives: Requested changes

- a. Transformation of the organization structure.
- b. Area position according to organizational structure
Powers and autonomy
- c. Membership engagement and benefits

- a. 4 years plan involving the structure of the head office in Spain was addressed by appointing a CEO that would be the constant face of the organization and one that would strategize, forecast and implement.

Our proposed restructure based on the attached presentation. Comments – there is a geo issue which prevent the implementation of such a structure.

Presentation attached

- b. SI President confirmed her assistance in reviewing the Area and the National Committee models.
Board have requested SI President to look into this issue and seriously and comprehensively address it.

Skal Asia, through a note to SI President, requested a full autonomy and responsibilities of its administration and operation. So far, we are considered as an additional layer. There is no value to the Area since all administrative and financial matters are handled by SI Offices in Spain. This raised the question as why we should have an AREA Board.

We confirmed that SI Asean Area will have its own bank account and be responsible for all financial issues, transactions, invoices membership etc.

We request to have a different pin lapel (color) for the area board of officers.

- c. Membership benefits, SI President stated that mentorship and training began globally starting in Italy and Germany under SKAL Training academy. Hands on workshop for young Skal done in Mombasa, Jobs Bank to be launched soon. She launched and encouraged the membership forum in Mombasa where good ideas were shared.

Statutes article IV whereby states ".....

ARTICLE IV - COMPOSITION

The needs and organisational requirements of an Area Committee may not be exactly the same in every region. When an Area Committee due to size, legal system, current structure, economic and other situations cannot fully adopt these Model Statutes, this must be communicated to the General Secretariat, together with the proposed modifications, for a further decision by the Executive Committee. **A National Committee/Affiliated Club is not required to be a member of the Area Committee where one exists.**

A formal request for statutes amendment is required to remove the above sentence.

FVF

There was a FVF Proposal Awards which was rejected as trustees are not in favor, According to Asia Board decision, it will be implemented as SKAL Asian Area fellowship award.

Proposal attached .

Website:

The Skal Asia older website which was being operated by Robert Sohn Past President, until July 2018 is no longer being operated by him and is still visible on <http://www.skalasia.org>. Robert and his office were able to make certain changes as and when required but when some major changes are needed to be done, it had to be done by the host company who had made the website, for a charge. We had hence decided to upgrade our website. After getting several offers we chose one company based in Bahrain who have offered to re construct the website, allowing us to make whatever changes on the spot and by the local admin person negating the requirement of an outside intervention at cost.

Minutes of the mid-year meeting as well as the Congress will be communicated to you by the Honorary board secretary in due course.

Thoughts & Recommendations



New Governance

- ✓ Change of Board Structure
- ✓ Getting the Region's Presidents as the International Board
- ✓ Elect the world president from the International Board
- ✓ Empower the region with a new by laws structure.
- ✓ Set a new by laws which respond to our Modern environment.
- ✓ The CEO remains the focal strategic partner for execution.
- ✓ Reduce workload on the head office administration/cost.
- ✓ Reverse the membership cost to the region with % to SI as Admin cost.



Region responsibilities

- Set the Budget to cover all kind of projects and Admin cost in line with the agreed international Objectives.
- Create their own Congress venue within their region
- Encourage members to attend the International congress.
- Set the running objectives for the clubs.
- Mentoring and assist the clubs in their activities.
- Secure a self finance operation of the clubs.



Activities

- A more controllable activities and direct access from members stand point.
- Forum and Seminars
- One breakfast meetings in a month with members.
- Create a job data base
- Create an educational environmental base - Training, Mentorship
- Strong position in tourism and hospitality industry in their own countries.
- Support the government in various tourism industry and then be “the voice of the Tourism.



Benefits

- ✓ In the heart of the Area
- ✓ Membership Engagement
- ✓ National and Area Projects
- ✓ Area Culture
- ✓ Business development
- ✓ Travel cost





Inter
President

ASIA

EUR

USCA

USNA

USSA

ISC



Area Board

IC - 1 Per Area
Legislative Body



Thank you !