



SKAL INTERNATIONAL ASIA
Secretariat: ARUN RAGHAVAN
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MINUTES OF THE 47th ASIAN AREA GENERAL ASSEMBLY
Saturday 23rd June 2018 from 0930hrs
At The Convention Centre, Macau

DELEGATES FROM TWENTY-THREE SKAL CLUBS WORLDWIDE WERE PRESENT: -

1. Bahrain – Mohamed Buzizi
2. Bali – Steve Charles
3. Bangalore – Manoj Mathew
4. Bangkok – Andrew Wood
5. Bombay – Partha Chatterjee
6. Chennai – Shabin Sarvotham
7. Chiang Mai – Brinley Waddell
8. Colombo – Zahara Mufti
9. Guam – Gerald Perez
10. Hongkong – Rowena Hawkins
11. Hyderabad – Ganeshrao Susaria
12. Kochi – Sejo Jose
13. Krabi – Wolfgang Grimm
14. Kuala Lumpur – Shirley Lai
15. Macau – Joao Costa Antunes
16. Manila – Dr. Elton Tan
17. Phuket- Heike Garcon-Suiheran
18. Seoul – Adele Kim
19. Singapore – Tony Cousens
20. Taichung – Jackie Chen
21. Chinese Taipei – Edward Lo
22. Tokyo – Kayoko Inoue

A total of 74 members from Skal Asia clubs were present including the above.

ALSO PRESENT:

- | | |
|-------------------|--------------|
| 1. President Asia | Robert Sohn |
| 2. VP West Asia | Jano Mouawad |

3. VP East Asia	Tsutomu Ishizuka
4. International Councillor	Adele Kim
5. Acting VP SEA	Andrew Wood
6. Director Young Skal	Dushy Jayaweera
7. Director PR and Media	NSN Mohan
8. Director Membership Development	Robert Lee
9. Secretary/Secretariat	Arun Raghavan
10 Treasurer	Keethi Jayaweera
11. AA Auditor	Saravanan Paianivelu

OBSERVERS:

1. Susanna Saari – Skäl International President
2. Daniela Otero – CEO Skal International
3. Peter Morisson – Director Skal International
4. Uzi Yalon – Honorary President Skal International
5. Richard Hawkins – Past President Skal International
6. Jason Samuel – Past President Asia
7. Rowena Hawkins – Skal International Hongkong

President Robert called the AGM to order and thanked everyone for attending.

The President announced that there are several Power Point Presentations, which will take place after the AGM and during lunch.

1. CALL TO ORDER & CONFIRMATION OF AGENDA

President Robert called the meeting to order at 0930 hrs and welcomed all to the Asian Area Macau Congress and especially Skäl International President Susanna Saari and CEO Daniela Otero, Honorary President SI Uzi Yalon, Richard Hawkins, Director SI Peter Morrison and Past President Asia, Jason Samuel, Past Director SI Andrew Wood and Gerry Perez Past Asia President. A moment of silence was requested for those who passed away in the past year. He requested President Susanna Saari to make her presentation.

She said that it was important for Daniela the new CEO to visit all the areas of Skal to get a clearer understanding of each area which was important for the new project to evolve. She said it was important to have a CEO to look after the operations and for the EXCO for decision making. She explained to all present the line of command in Skal now. She also said that now each member of SI Board is in charge of something and Peter Morrison is in charge of the Asian Area, so if there is anything to discuss about the area he is the point of contact. She said that for the transformation project there were several members who sent in their tenders and now they are being analysed and a clearer picture will emerge at Mombasa at the World Congress. They are planning to tweak the website. The statutes are being revamped and will

give us time to talk about how to take Skal forward instead of amendments to statutes each time. Local clubs will now have the power on who can be a member instead of going to SI to verify it. There is a new Membership Development fund. Also introducing an award for the best membership gain. She congratulated India as the highest membership gain. They are trying to open a club in St. Petersburg in Russia. She went on to say what is planned and happening in North Europe with trying to start new clubs and getting more memberships in existing clubs. She would be passing on this presentation to us. Daniela was asked to play the video and do her digital presentation, which is so important for us to become a modern organisation, which was shown on the screen. Robert said that if there were any questions, Daniela could be approached directly in the breaks, so as to save time. Hisao from Chinese Taipei enquired how much was the budget going to be for this new project. Susanna said that Phase 1 of the new project was financed from sponsorship money from last year at Euros 16,000. The profit from Hyderabad Congress is unused and since the project is halted it is still there. If we go forward with Phase 2 then this will be decided at Mombasa. The budget will be based on tenders received from 13 companies. She said that she has received the new design for the Chinese Taipei flag and will get it approved and in time for the Mombasa World Congress.

2. MINUTES: Approval of Minutes of the 46th Assembly held in Bahrain, on 14th May 2017

President Robert said that we had achieved the Quorum for the General Assembly with 22 clubs attending out of a total of 41 clubs in Asia. The Asia Secretariat has already circulated the Minutes for the 46th AGM at Bahrain in 2017. There being no questions from the floor, it was proposed by Manoj Mathew and Seconded by Partha Chatterjee. All were in favour. No abstention or opposition. Minutes approved and passed.

3. REPORTS:

PRESIDENT ROBERT SOHN

President Robert presented his power point presentation comprising major clubs of Asia, new clubs, membership increase, Asian and World Congresses and the Asian Area website which will provide the status of the Asian Area. Trivandrum is our new club formed in February this year, taking the number of clubs in Asia to 41 clubs in 19 countries with a total of 2400 members, compared to 14,000 members worldwide. It is encouraging to note that clubs in all regions of Asia have recorded an increase in memberships. The total increase of memberships in Asia is 311. The membership increase campaign initiated by Robert Lee, Director Membership Development played a crucial part in this increase, as well as contribution of additional members from Indian clubs. 229 members were decreased around the world but an increase of 311 in Asia. 6 clubs have more than 100 members and among them 4 are from India with Delhi being the largest with 272 members. Three new clubs are to come up in Asia namely Dubai, Vietnam and Lebanon. He went on to explain the criteria and details about the membership increase award introduced for the first time. Only one club being Seoul, fit all the criteria and was able to win the award. 3 clubs in Chinese Taipei and 3 clubs in Japan twinned and the twinning was held in Osaka during Japan's National 38th Congress in March this year.

This is Asia's 47th Congress in Macau. South East Asia has held the most Congresses 22 times, 13 times in West Asia and 12 times in East Asia. Manila has held the Congress 5 times. The 79th World Congress will be held in Mombasa. The Asian Area website was launched in July 2009 and he went through the website for the benefit of all and requested clubs to send in the photos of their new Presidents so it can be up to date. He went on to showcase a collection of photos through a video presentation of Congress photos in Asia. Proposed by Buzizi and Seconded by Ranjini.

V.P. EAST ASIA TSUTOMU ISHIZUKA

He said that his report was on two topics. Young Skal and the twinning of clubs. There were 100 Young Skal members and 40 more are to register this week. He started young Skal in 2015. In Japan there are not many opportunities to go abroad and interact with people from other countries and he wanted to expose them to the International field. Now over 500 students visit Asian Countries. Second years students are sent to European countries, America or Canada and by the time they graduate they would have visited foreign countries twice and is paid for by themselves. Additional opportunities to go abroad are open to those students who graduate and who take the additional English course. Expenses for this is covered by the Institute. We offer 14 events a year, including inviting speakers or senior staff from hotels and participating at Travel Fairs. They had invites for 40 students from Guam and Canada and joined their meetings and met some mentors of YS. We have also sent 200 students to Italy and attended a special meeting in Rome. Also to the Philippines they have sent 500 students over the past 5 years and the Hotel school sponsors everything for them. He went on to explain about the twinning of clubs at the National Congress in Osaka. It is to be noted that the tourists between these two countries has increased tremendously to touch over 6 million, visiting each others' countries and so he initiated the twinning of 3 clubs from Japan with 3 clubs from Chinese Taipei. His objectives are to stimulate clubs to do more activities and increase memberships, to increase friendships between the two countries and the third objective is to spread the word of Skal and making it known in these countries. The twinning was very successful with 14 delegates from other countries attending the twinning ceremony. Robert mentioned that Tsutomu, who has his own Hotel School and YS are mainly from there, which he has started since 2015 and contributes from his personal funds too, to keep YS functioning. National President Taiwan gave an appreciation for Tsutomu for initiating the process of twinning and invited all members to visit Chinese Taipei. J.P. Sho said that he was in media and would like to see more of Skal and its activities being reported in the press and media, so as to make Skal more relevant and let more people hear about Skal and its activities. He has covered in a full page the twinning of clubs between Japan and Chinese Taipei. However he never receives any emails about Skal activities in Asia and close contact is lacking within Asia, to promote and market Skal in the region. Susanna said that the Macau Congress has been very widely covered by the press and media as well as on TV, both in English and Chinese and the local Macau club is to be applauded. She said in other places such as Kenya they had a full press conference where a huge number of press and TV were present and this is what we need to publicize Skal all over. She requested all clubs to forward clips and links to SI and they will always re promote that through Esther at the Secretariat and we have to be more active on the local level. Proposed by Buzizi and Seconded by Wolfgang

ACTING V.P. SOUTH EAST ASIA ANDREW WOOD

Andrew said that SEA has 13 clubs and 490 members and looking at a 40% increase in 2019 to 687 members. All clubs face retention of members an issue, although there is a very healthy energy in all clubs.

Manila, Bangkok and Krabi are forecasting very healthy growth. Bali has 131 members and is forecasting 160 members and all clubs are looking to increase their memberships very positively.

Thailand has forecast 35 million tourists next year (up from 32m this year) and in Macau 31 million tourists. Asia tourism is booming and is No1 in the World. It used to be Paris, London and New York but Asia has overtaken those, Bangkok is now higher. In view of this Bangkok club will chart a map of getting 100 members and at every touch point we are engaging with potential new members in the tourism and hospitality industry. We are attempting to make meetings more interesting and engaging with our members.

With regards to Penang, so far it doesn't look like we can get Penang club back after Marco's demise. We are however trying to get Pattaya back and are actively looking to find a leader to get it set up. Especially after so many new hotels and tourism businesses have started there along with water and theme parks. We met with Past President of New Zealand who is now settled in Pattaya and with Eric Hallin and Wolf Grimm, President of Thailand, we will all try and find a way to re-start the Pattaya club. The other club which had closed under the old SIT regime is in Hua Hin, will be restarted by the club's Past President Richard Meyer who had gone to Vietnam for a short stint and is now back in Hua Hin. There are at least 15 GM's of hotels in Hua Hin who will all be interested in joining Skai.

As President Robert has reported we are keen to open a club or clubs in Vietnam and I am ready to assist in anyway.

Most clubs reported that their clubs had charitable events throughout the year however Manila is finding this increasingly difficult. Proposed by Saravanan and Seconded by Shirley.

V.P. WEST ASIA JANO MOUAWAD

As the data has already been presented by President Robert, Jano said he would comment on the concerns of clubs in the region who need any assistance or help required from any clubs. He is aware that they are all responsible and leading their clubs well. West Asia has 1400 members and recently Trivandrum club was added bringing the total number of clubs to 17. We are now concentrating on reopening the Dubai club and have a positive response from Lebanon which should open soon. There are some ex Skalleagues in Ras Al Khaimah and they are keen to start a club there which is more hopeful. We hope we can reactivate the

Jerusalem club soon too. Bangalore has taken up the initiative of opening clubs in Mysore and White Fields. Proposed by Partha and Seconded by Ranjini and Buzizi.

INTERNATIONAL COUNCILLOR ADELE KIM

Adele started off by saying that she represents all those clubs in Asia who do not have an IC. There were two IC meetings in Hyderabad she was unable to attend and in Germany last March which she attended and she will share what was discussed in that meeting. There was a change of statutes and by laws with the new membership fund, changes in the Congress Manual and the new Digital project. There were a lot of complaints about the statutes and by laws from clubs and so there was a proposal to change it and so at the Congress in Kenya the changes will be announced, considering that we are living in a modern age and some of the statutes are outdated. As the statutes which is a legal document has been registered with the Govt. in Spain and it can only be changed every two years at a General Assembly. However the by laws can be changed more frequently and on an ongoing basis, making it more dynamic with changing times and situations. Memberships applications can now be approved at the club level. Also the 3 year qualification period has been removed for anyone to apply for a Skal membership. The entitlements of Officers of the SI board have also been removed. Associate membership has also been removed for some categories such as suppliers to hotels etc. and they can now be Active members. After 3 years of discussion the Membership Development Fund is now in place, focussing on retention, new members, development of membership and new clubs and getting old members back. With new clubs opening in Asia and memberships increasing on a daily basis, Asia will play a larger part in SI. In the world we lost 2400 members but Asia has been increasing their numbers, India contributing rapidly to the growth. Airports and airline associations and tourism associations and bodies as well as travel media and reservation systems can be added to our membership as well as other areas in tourism. The Membership Development fund has been collected from the silent auctions on line and donations and this fund will continue to add money in this way. Senior councillors are trustees to this fund, VP and Finance Director, as well as the CEO. If any club requires assistance from this fund the information is on the website of Skal and Skal is ready to support any club that applies for it. There was a suggestion for a restructure of the Councillors. Councillors are the link between the membership and the EXCO. The main reason is a small number of Councillors attend meetings, as many have to pay on their own to attend these meetings and not all of them are covered for expenses by their Area or National Committees and so it ends up being a lack of communication from members for the Council meetings and the question about the effectiveness of Councillors. There are approximately 40 Councillors and the proposal was to bring it down to 15 but this was rejected. The digital project was discussed and it has currently been put on hold until the Kenya Congress as the National Committee of USA had some questions regarding this. Robert said that Adele represents those clubs who do not have a Councillor however other councillors from National Committees should have already briefed their clubs regarding the outcome of the meeting. Susanna said that all Councillors should attend as there is a disconnect between the countries and the Councillors. Councillors do not report back on what was discussed and what is happening at Council meetings. The draft of the new statutes will be received by members 2 months before the Congress to familiarise themselves in order to vote at the Congress for the changes. SI is introducing a Q and A session on the statutes for voting delegates, to get more acquainted

with the changes being suggested, a day before the General Assembly to discuss any reservations anyone has with these changes being suggested. Also to enable to apply for the Club of the Year award the club needs to donate to the FVF or to the membership development fund or to both. Proposed by Saravanan and Seconded by Buzizi.

DIRECTOR MEMBERSHIP DEVELOPMENT ROBERT LEE

Robert Lee said that in the last Mid Term Meeting he proposed a plan to increase more membership and also to support the Macau Congress by getting more members to attend and went on to explain the award and package being offered and the club Seoul who won it. The award would be delivered to the club. He hoped this would be an encouragement to clubs to add more members. A slide display was presented, regarding the membership increase by clubs, as well as the report on those who were eligible to win the award but fell short of the number of 15 added members during the period November to May, as well as all clubs had to have paid their dues to Sk. Sk. Robert Sohn said that Robert Lee had contributed personally towards the award. He has also contributed to membership development to Krabi club to the tune of USD 400. Proposed by Edward and Seconded by Frank from Taiwan.

DIRECTOR PR AND MARKETING NSN MOHAN

"Ask not what Skal can do for you but what you can do for Skal". Mohan said 6 Skal releases have been done and the clips from the releases have been made into a book and to be presented to SI President Susanna Saari. The first release was the Bahrain Congress and sent to 45 media houses in India. A press Congress press meet was organised before the Hyderabad Congress as he was in charge of the PR for the Congress covered by the National as well as the local media. Another press meet was organised for the twinning of nine Indian clubs and 13 US clubs and it was a grand success. A report was given to the press regarding the twinning of Japan with Taiwan, thanks to Mayumi who gave all the details. A press release was done before the opening of the Trivandrum club at which the Tourism State Minister attended and inaugurated the club. For the Macau Congress he worked closely with Antunes who supplied all details as well as the presentation and decided that we must get a good number of members to attend. Although Bahrain Congress was excellent the numbers were lacking. The Macau presentation was sent to all Indian clubs with a plea to present it at all their events and create the awareness amongst members. The target was 50 members from India which was achieved. Through a new Twitter and Facebook account, the Macau Congress was advertised with regular updates of Asia and the Macau Congress. Newsletters were given to SI who distributed it to 15000 members worldwide. For the World Congress he travelled to Australia and Canada to create the awareness for the Hyderabad Congress. There is an exchange between him and Andrew Wood with regard to press releases and requested others to be connected so that he may more effectively promote Skal Asia. We are now ready to support by way of press releases the Phuket and Krabi Congress and the Bangalore Congress and the National Congress in India. J.P Sho said he was ready to put any advertising or press releases in his publication of the Asian Congress and the Indian National Congress and will be waiting for it.

Proposed by Ganesh Rao and Seconded by Dr.Elton Tan.

DIRECTOR OF YOUNG SKAL

Sk. Dushy presented her power point presentation in which she highlighted some of the strategies used to highlight YS. The first was the presentation video on YS to assist clubs in sourcing YS members. She formulated job roles for responsibilities for YS President and Secretary where they have sufficient YS members. Shared best practices amongst clubs. She shared a road map for YS as some clubs still have to start YS. There should be a YS co-ordinator and if they could please be in touch with her as she can guide them further to ensure that the correct support is given. Roles and responsibilities of a club to YS is to appoint a young member from the main club to the EXCO and invite YS to club activities. Ensure YS activities are of interest to them and ask them what their preferred activities should be and ensure the needed support is given for its execution. Arrange training events and workshops for them and organise exchange programs for them between clubs. There has been a 31% growth in YS members. 18 clubs have started with YS and 20 clubs still to start. She would encourage these clubs to start and for their Presidents to reach out to her. There are 154 YS members in India. None of the clubs lost any YS members in the last year. Taipei Macau, Nagoya and Seoul. Chennai Tokyo Delhi and Bangkok have shown YS growth and in the pipeline is Singapore and Goa. She continued to present figures and statistics of YS. 4 clubs from Asia are in the top seven in the world. Tokyo Chennai, Hyderabad and Delhi. Chennai has encouraged YS members to participate in a program called Skal Care. Colombo has sponsored two awards for a leading Hotel School. Hyderabad sources YS from professional schools and institutes and Delhi gets YS from Young Professionals in the industry. YS members have preferred to be invited to the club meeting and listening to the speakers and familiarisation sessions at hotels. The biggest challenge is retaining YS members so that they finally make it to the main club. The transition between YS and the active members, the age group is a hindrance. They are still too young to join main Skal but hold good positions in the industry, so a balance has to be struck in the interest of YS members. We do not see young Skal becoming active members. This is a big challenge we need to address and find solutions for. A number of clubs have twinned this year but unaware if they are focussing on YS as well. An exchange between two countries will do well to retain YS members. Three additional awards for YS categories have been recommended by her which will also enhance members' interest. Have suggested to award certificates. Any club that starts a YS arm, once in 5 years to ensure they are motivated and retain YS and to clubs with the highest growth percentage and to clubs whose YS participate in Congresses. Proposed by Jason and Seconded by Sunil.

4. ACCEPTANCE OF BOARD OF OFFICERS REPORTS

President Robert asked for a show of hands to accept the reports by the 8 officers. All were in favour. No abstention or against. The report approved and passed.

5. FINANCIAL REPORT BY THE TREASURER

Sk. Keethi said he will present the Financial report up to 15th June and the budget for 2019. Total revenue is Euros 15,424 slightly short of the budgeted amount from members's fees and the Congress fees and the raffle. Expenses were Euros 5300. No charge for Secretariats fee and no claim for attending IC meeting in Germany by International Councillor. The mid term

meeting was below budget. Expense included Presidents and VP's travel expense, Website and newsletter and so a surplus of Euros 10,076. Euros 12,200 was budgeted for membership fees, so far collected 9860, still to receive membership fees for six clubs. Congress income this year will be more as the Macau Congress has attracted more members due to the excellent price offered. Expenditure up to June only for IC, hosting charge for the website and total expenses was Euros 1749 and a surplus of 8110. For 2019 budget has been increased slightly as we expect more members to join and expect more members at the Congress in Bangalore. Expenses are expected to remain the same and VP's or members of the board are requested to attend special events at clubs in their region, so the one closest to the club will attend. Euros 4500 is for membership development. SI has laid down a criteria where they give you an amount on application for membership development. So Asian Area will match it as well. 2500 for website and newsletter but Susanna Saari mentioned about the digital transformation which will take place, in which areas and clubs have access through that website so we don't need to spend any money on website development and so the AA Board may take a decision to donate some of that fund. So total expenses of 16,000 with a small surplus next year. Some of the clubs have already sent the money to Spain for memberships fees but their paperwork is not in order, so its a matter of time to receive the funds. We do not have any bank account here and it is operated by SI through a separate bank account for Asia, From West Asia, Cochin Delhi Hyderabad and Kolkata have not paid. Hyderabad funds are in Spain. He reiterated that just sending the funds is not sufficient. The membership list has also to be sent along with it or the monies are not credited to the club. In East Asia, Incheon has not paid and from SEA Manila has not yet paid. Some of these clubs are expected to pay this week. All operational clubs have paid up all their dues until 2017, including those that had pending dues from 2015. Ahmedabad, Penang and Beijing are non operational presently and so there are 38 operational clubs in the Asian Area. Sk. Sanjeev Mehra from Kolkata said that when we give an award to host a Congress in the Asian Area do we get a clearance from the Auditor on the accounts for the Congress? He said we should have further promotions to increase memberships in existing clubs and add more clubs, thereby increasing the existing membership. Sk. Keethi said that we do not want to put any burden on the host clubs with regard to the contribution from the club to the Asian Area from Congresses which is Euro 20 per registration and so we also have the raffle. The prizes are donated by the clubs and the money collected goes to the Asian Area. The Auditors do check the tickets sold for the raffle and the monies are given to the Asian Area. Sk. Buzizi said that no one knows there is a raffle and it has not been sufficiently promoted in this Congress. He said from day 2 the raffle tickets should have been on sale and promoted. Proposed by Zahra Mufti and Seconded by Antunes. All were in favour and no one against and no abstentions and the report ending December 2017 was approved. Proposed by Jason and Seconded by Antunes. All were in favour and no one against and no abstentions for the report of the budget for 2018.

Sk. Robert said that we have two Auditors Saravanan and Ada however Ada is unable to attend. Senior Auditor Saravanan submitted his report. He congratulated the Board to have kept expenses well within limits. However he suggested that if there are no expenses against any particular budget, there should be no allocation for that item, year after year.. It should be utilised for membership development. Clubs have shown good membership development however some clubs are non operational. We should revive them and restart them and spend money to do so. The VP's of the areas have only USD1000 for travel expenses and this should

be increased so it enables the VP's to visit some clubs that need assistance in their areas. No one is utilising the membership development fund which is now budgeted at Euros 4400. Is there no focus on it or have monies not been claimed? He congratulated Robert Lee for putting his personal funds for membership development. However he suggested that this money should be incorporated into the Asian Area funds and his name should be highlighted. Monies from the AA membership development fund should be given to clubs asking for it, whether or not SI decides to support them. We should allot some amount to new clubs such as Trivandrum and Krabi, in order to sustain members for the next few years. A newsletter from the board to all members in the Asian Area should be taken up and done. Each budget should have a report on it, if utilised and even if its not utilised to explain why the fund was not used. Sk. Keethi clarified that ever since the Secretariat was closed in Mauritius Secretary Arun has been handling it, however if at any time he cannot handle it and proceed further for whatever reason, we have to take on a new Secretariat and so the budget has been allocated. The donation from Robert Lee will be recorded in the budget. Money for travel by VP's can always be increased. We will take into consideration the newsletter and non utilisation of budgets. Past President Richard Hawkins said that voting cards should be given to voting delegates. 22 delegates were given 29 voting slips as some clubs have two votes with memberships above 65 members by Secretary Arun, to vote for one position for VP South East Asia, as we still need to vote yes or no for this position as it has been as an Acting VP position so far. President Robert said that we also need to vote for one position for Auditor. According to the statutes we have one senior and one junior Auditor and every other year one auditor has to be elected for 2 years. Saravanan has been an auditor for 3 years having extended his term for 1 additional year, so we need to elect this position. By next year Ada who will take over as senior auditor will complete her term and so this year's junior auditor will become Senior auditor next year and we will elect another auditor next year as per the statutes. Sk. Robert called for nomination for the position of Auditor from the floor. Gerry Perez nominated Sunil Acharya from Bombay, India. By a show of hands all were in favour, no one against and no abstentions for his election to the post of Junior Auditor Asian Area unanimously.

6. CONGRESS SITE FOR 2020 AND 2021

Sk. Wolfgang President Skal Thailand started his presentation for the bid for the Congress 2020 in Phuket and Krabi, with the aim to encourage friendships and business amongst friends. His presentation was a video he played for everyone. The Congress will start in Phuket for 2 nights, following which another 2 nights in Krabi with a ferry transfer FROM Phuket to Krabi. More of a B2B format will be applied, along with a guest of honour to address us and focus will be on ecologically sensitive and growth of tourism in a responsible way. The food and juices will be organic on the cruise. They will showcase the young entertainers of Thailand. Seminars will be during the cruise transfer about Young Skal, Membership Drive and CSR. On the last day in Krabi will be the General Assembly. The final dinner will consist of food from the 4 regions of Thailand. The total number of days will be 5 days and 4 nights with a cruise in between the two locations cost is USD 888 but we will try to reduce this with sponsorships. Robert said that this year the Congress is in East Asia and next year is Bangalore in West Asia so it is the turn of SEA in 2020 and Thailand is hosting it. However the Board will review it and confirm it later. He also commended Saravanan on his service as

Senior Auditor to the Board with his professional advice and suggestions. Susanna introduced and presented the Mombasa World Congress this year to all present on 17th October 2018.

7. ELECTION OF VICE PRESIDENT SOUTH EAST ASIA

The results from the voting was almost unanimous and so Andrew Wood's position is confirmed as VP SEA. All Presidents of clubs in the Asian Area were photographed with the Board of the Asian Area, including Susanna and Daniela.

There being no other business President Robert called the Annual General Meeting to a close and thanked all for their time and presence.

ARUN RAGHAVAN

Secretary

SKAL INTERNATIONAL ASIAN AREA